



## CATEGORY 4 — ENTRY FORM

### **MOST EFFECTIVE EMERGING TALENT RECRUITMENT (Best School Leaver /Graduate/Apprentice Recruitment Strategy)**

Open to all in-house recruitment teams of employers operating in any industry or public/Third Sector organisation.

This category recognises outstanding creativity, innovation and effectiveness in developing and executing a recruitment programme for new talent (school leavers, graduates, apprentices, socially disadvantaged, former offenders, etc) that has led to the achievement of strategic business goals.

Achievements outlined in the entries **must have occurred** between October 2022 and 31 December 2023.

Please provide the following information, using the headings below. The word count for each question is max 500 words unless stated otherwise.

#### Entrant details

**Project title**

**Employing organization**

**Partnering organisation** *(if applicable)*

**How many employees does your company have?**

**Date trading began (as listed on Companies House)**

### Entry details

Describe your school leaver/graduate/apprentice/socially disadvantaged/former offender/etc recruitment strategy, its objectives and how it is intended to support your workforce planning and wider business success?

Describe how your emerging talent strategy has been executed. How many people have been recruited and what measures were taken to attract them? What proportion of your workforce are recruited via this route?

**How have your emerging talent recruits been onboarded and integrated into your team? Describe the support and/or training and development programme they are provided.**

**Describe the success of your strategy from the perspective of both the business and candidate, and must include any quantitative and qualitative results connected to the strategy's objectives.**

**Please send any supporting material to [enquiries@recruiterawards.co.uk](mailto:enquiries@recruiterawards.co.uk) *(if applicable)*.**