



CATEGORY 20 — ENTRY FORM

MOST SUSTAINABLE RECRUITMENT AGENCY

Open to all recruitment, executive search and interim management firms, this award will recognise the recruitment agencies that are leading the way in delivering business success sustainably.

The judges will be looking for firms that can demonstrate commitment and a proven impact in one or more of the area/s of environmental, financial, societal and employment sustainability. Never before has operating sustainably been so important and the winners of this award will be an exemplar for the industry.

Entrants will have been in business and started trading no later than 30 June 2020. Achievements outlined in the entries should have occurred between October 2022 and 31 December 2023.

Entrant details

Entrant *(name and job title)*

Company name

Date trading began (as listed on Companies House)

Entry details

Overview

Please provide a description of the business, its sector, and who is responsible for developing sustainability targets and driving performance. (200 words)

Objectives

What sustainability targets had your organisation set for the qualifying period and in which areas were these targets – Environmental, Social and Governance (ESG), NetZero, employment sustainability? Please detail the targets and how they reflect the world's wider sustainability goals. (350 words)

Execution

What actions did the organisation take to support the achievement of the objectives? How were your actions planned and delivered? How did you overcome any challenges? (500 words)

Achievements

What measurable results did you achieve? How has it delivered tangible, quantifiable sustainability benefits?
(350 words)

Financial measures

From 2022, the Financial Conduct Authority requires all UK premium-listed companies to comply with or explain how they will align to the G20 Financial Stability Board's Task Force on Climate-Related Disclosures (TCFD)'s recommendations, and all UK companies are expected to be required to report under the TCFD by 2025. What measures has your company taken to prepare?

(250 words)

Long-term commitment

How has transformational sustainability been embedded into the company and earned buy-in from the business to ensure ongoing, long-term impact in addition to short-term results? (350 words)

Further information

Is there anything else you would like to tell us about your sustainable business and its impact? Why do you think you should win this award? (200 words)

Please send any supporting material to enquiries@recruiterawards.co.uk (if applicable).