

### **CATEGORY 16 - ENTRY FORM**

### **BEST INTERNATIONAL RECRUITMENT AGENCY**

Open to all recruitment firms providing outstanding service through recruitment solutions to at least two countries outside the UK and Ireland (This includes the Republic of Ireland as it is often considered within the same territory as the UK by global and international firms). A significant proportion of your business must be derived from this activity: at least 25% of revenue must come from it or no fewer than 20 staff must be responsible for it.

The judges will aim to recognise agencies that add outstanding value to their business partnerships and relationships, not those who simply provide a solid professional service. They will also be looking for innovation, market insight and profitability.

Entrants will have been in business and started trading no later than 30 June 2020. Achievements outlined in the entries should have occurred between October 2022 and 31 December 2023.

Please provide the following information, using the headings below. The word count for each question is max 500 words unless stated otherwise.

# **Entrant details**

**Entrant** (name and job title)

Company name

Date trading began (as listed on Companies House)

Total number of fee-earning staff devoted to operations outside of the UK and Ireland

Total number of support staff devoted to operations outside of the UK and Ireland

# Entry details Please give a brief overview of your organisation. (Guideline length: 100 words)

Give the best example of how your company's knowledge and understanding of the specific locations, local and regional market conditions, and industry sectors outside the UK and Ireland have contributed to your clients' success.

(Guideline length: 300 words)

Give one example or case study of a difficult or challenging vacancy you have been asked to fill between October 2022 and 31 December 2023. Outline by giving the following information:

- Details of the client and contact details
- Brief on the position to be filled
- Your strategy for attracting suitable candidates
- Client management
- The outcome

What impact has the COVID-19 pandemic had on your business and its ability to operate in your international locations? How have you met the challenges? Please detail.
Give an example or case study of excellent candidate service in the past 12 months. Please identify the candidate and provide contact details.  (Guideline length: 300 words)
the candidate and provide contact details.

Give an example or case study of innovation shown by your organisation in the past 12 months.
(Guideline length: 150 words)
Please send any supporting material to enquiries@recruiterawards.co.uk (if applicable).

# **Testimonials**

Please complete this form with the following:

<u>Testimonial 1 – Client referee</u>

- contact details and testimonials of two client referees
- contact details and testimonials of two candidate referees
- contact details and a testimonial of a company employee who is not part of the management team

Name:
Job Title:
Company Name:
Telephone:
Email:
Testimonial:
<u>Testimonial 4 – Candidate referee</u>
Name:
Job Title:
Company Name:
Telephone:
Email:
Testimonial:

<u>Testimonial 3 – Candidate referee</u>

<u>Testimonial 5 – Company employee referee (not part of the management team)</u>
Name:
Job Title:
Company Name:
Telephone:
Email:
Testimonial: