

### CATEGORY 12 — ENTRY FORM

## DIVERSITY, EQUALITY & INCLUSIVITY (DE&I) SERVICE EXCELLENCE

With businesses recognising more than ever how a diverse workforce and inclusive culture can foster innovation and business success, recruitment agencies have a crucial role to play in understanding their clients' diversity, equality and inclusion (DEI) goals and delivering a service that meets these objectives.

Open to all recruitment businesses (including agency and RPO) in any sector that can demonstrate how they have met clients' DE&I workforce objectives at the same time as delivering their own business success.

The judges will aim to recognise innovative and forward-thinking organisations that have added outstanding value to their business partnerships and relationships.

Entrants will have been in business and started trading no later than 30 June 2020. Achievements outlined in the entries should have occurred between October 2022 and 31 December 2023.

Please provide the following information, using the headings below. The word count for each question is max 500 words unless stated otherwise.

Entrant details Entrant (name and job title)

**Company name** 

Date trading began (as listed on Companies House)

# Entry details

Please give a brief overview of your organisation. (Guideline length: 100 words)

**Detail the DE&I objectives of a client or group of clients. Describe their brief to your organisation.** *(Guideline length: 300 words)* 

Describe how you responded to the client or clients' brief. What initiatives and actions did you take?

Describe and quantify the results that your service delivered for your client or clients.

**Describe the impact that your organisation has made on your client/s and their organisation/s.** (*Guideline length: 200 words*)

Describe the business benefits to your organisation that have resulted from your outstanding DE&I service delivery. (Guideline length: 200 words)

Please send any supporting material to <u>enquiries@recruiterawards.co.uk</u> (if applicable).

#### **Testimonials**

Please complete this form with up to three testimonials from candidates or clients who have given their permission to be contacted and their contact details.

#### Testimonial 1

Please tick as appropriate

- Candidate
- Client

Name:

Job Title:

Company Name:

Telephone:

Email:

Testimonial:

Testimonial 2

Please tick as appropriate

- Candidate
- Client

Name:

Job Title:

**Company Name:** 

Telephone:

Email:

Testimonial:

#### Testimonial 3

Please tick as appropriate

- Candidate
- Client

Name:

Job Title:

Company Name:

Telephone:

Email:

Testimonial: