



## CATEGORY 11 — ENTRY FORM

### BEST CONTRACTOR SERVICE

Open to all recruitment firms and all umbrella payroll firms providing outstanding service in any industry sector.

This category identifies outstanding compliance, effectiveness and responsiveness, market insight, innovation and service by recruitment firms or umbrella companies in providing exemplary care, compliance adherence and treatment of contractors working in any industry sector.

The judges will aim to recognise consultancies and/or umbrella firms who add outstanding value to their business partnerships and contractor relationships through attention to detail, ensuring that contractors working with them have the fullest and most up-to-date information about their tax affairs and tax requirements.

Entrants will have been in business and started trading no later than 30 June 2020. Achievements outlined in the entries should have occurred between October 2022 and 31 December 2023.

Please provide the following information, using the headings below. The word count for each question is max 500 words unless stated otherwise.

#### Entrant details

**Entrant** (*name and job title*)

**Company name**

**Date trading began (as listed on Companies House)**

## Entry details

**Please give a brief overview of your organisation.**

*(Guideline length: 100 words)*

**Give three examples of outstanding contractor care in which your company's expertise have resulted in success: e.g, knowledge of a specific industry sector of your clients' businesses, improved your contractor clients' peace-of-mind and full understanding of their employment status and UK tax position and/or international tax, and how your company's attention and guidance have contributed to your contractors' success.**

*(Guideline length: 300 words)*

**Describe your cybersecurity measures with regards to payroll services and contractors' details.**

*(Guideline length: 250 words)*

**Describe the business continuity and resilience plans, steps to be taken and emergency contractor care measures that would be implemented if the company's systems were to be hacked.**

*(Guideline length: 250 words)*

**Detail the company's approach to a compliant, comprehensive contractor care offering.**

*(Guideline length: 250 words)*

**Outline the results of the contractor care offering and how it has benefited your firm.**

*(Guideline length: 100 words)*

**Outline the results for the contractors and how your organisation's care has benefited your candidates.**

*(Guideline length: 100 words)*

**Has your company ever been found out of compliance with HM Revenue & Customs requirements in connection with contractors on your books? If so, how your company reconcile the situation so that it was in compliance and the contractors faced no liabilities?**

*(Guideline length: 250 words)*

**How has the COVID-19 pandemic recovery period affected your contractor care?**

**Please send any supporting material to [enquiries@recruiterawards.co.uk](mailto:enquiries@recruiterawards.co.uk) (if applicable).**

## **Testimonials**

Please complete **five testimonials** from contractors, who have given their permission to be contacted and their contact details.

### **Testimonial 1**

**Name:**

**Job Title:**

**Company Name:**

**Telephone:**

**Email:**

**Testimonial:**

### **Testimonial 2**

**Name:**

**Job Title:**

**Company Name:**

**Telephone:**

**Email:**

**Testimonial:**

**Testimonial 3**

**Name:**

**Job Title:**

**Company Name:**

**Telephone:**

**Email:**

**Testimonial:**

**Testimonial 4**

**Name:**

**Job Title:**

**Company Name:**

**Telephone:**

**Email:**

**Testimonial:**

**Testimonial 5**

**Name:**

**Job Title:**

**Company Name:**

**Telephone:**

**Email:**

**Testimonial:**